

**Southampton County Public Schools  
Health Insurance Rates  
Effective 7/1/2026**

| Health + Comprehensive Dental<br>Monthly Rates<br>ER (Employer Contribution)<br>EE (Employee's Cost) |                             |       |       |                             |       |       |                             |       |     |
|--|-----------------------------|-------|-------|-----------------------------|-------|-------|-----------------------------|-------|-----|
|  | Key Advantage<br>\$250 Plan |       |       | Key Advantage<br>\$500 Plan |       |       | TLC HIGH DED<br>HEALTH PLAN |       |     |
|  | Rate                        | ER    | EE    | Rate                        | ER    | EE    | Rate                        | ER    | EE  |
| Single   | 1,449                       | 1,160 | 289   | 1,284                       | 1,160 | 124   | 1,057                       | 1,057 | 0   |
| Dual   | 2,680                       | 1,810 | 870   | 2,375                       | 1,810 | 565   | 1,956                       | 1,810 | 146 |
| Family   | 3,912                       | 2,228 | 1,684 | 3,467                       | 2,228 | 1,239 | 2,855                       | 2,228 | 627 |
|  |                             |       |       |                             |       |       |                             |       |     |
| Health + Basic Dental<br>Monthly Rates   |                             |       |       |                             |       |       |                             |       |     |
| Single   | 1,429                       | 1,160 | 269   | 1,264                       | 1,160 | 104   | 1,037                       | 1,037 | 0   |
| Dual   | 2,643                       | 1,810 | 833   | 2,338                       | 1,810 | 528   | 1,919                       | 1,810 | 109 |
| Family   | 3,858                       | 2,228 | 1,630 | 3,413                       | 2,228 | 1,185 | 2,801                       | 2,228 | 573 |
|  |                             |       |       |                             |       |       |                             |       |     |

| Sentara Health<br>Vantage HMO |       |       |       |
|-------------------------------|-------|-------|-------|
|                               | Rate  | ER    | EE    |
| Single                        | 1,290 | 1,160 | 130   |
| Dual                          | 2,381 | 1,810 | 571   |
| Family                        | 3,447 | 2,228 | 1,219 |
|                               |       |       |       |